



MAY 19, 2022

ZOOM FORUM Q & A

Proposed 2022-2023 Budget and Proposed Bylaws, Proposed Emergency Bylaw

Below is a listing of questions and answers received during the forum and by email. If you have additional questions, please feel free to email the Board of Directors at info@multiplesofamerica.org.

Credential cards are due June 1, 2022 and will cover all elections. Voting for the Proposed Emergency Bylaw will be electronic, June 10-12, 2022. Electronic voting for the 2022-2023 Proposed Budget and Proposed Bylaw amendments will be handled during the Virtual Summit, July 29-30, 2022. If your club misses the deadline, credential cards will be accepted until July 21, 2022 but may impact voting for the special emergency bylaw election.

Question: What are the charges for hotel with the Budget #2 Enhanced Virtual Summit?

Answer: Chairing a meeting of our size via Zoom can be challenging. These costs are for the President and Parliamentarian to be in the same meeting space ensuring meeting and voting follow proper procedures and limit the difficulties encountered. As needed, this could include one additional Board member.

Question: Does the budget then reflect the lesser number of days?

Answer: Yes, it does. This is tied to the proposed bylaw amendment #13 which reduces the Board of Director nights for an "in person" meeting and falls in line with reducing costs for less time at convention.

Question: What is the budget registration based on?

Answer: That was based on 1% of the membership to attend as that would have been the trend for a number of years.

Question: Do we vote on these budgets in any specific order?

Answer: Yes, the first budget proposed (with the in-person convention and shortfall) is the one that will be brought forward first for consideration by the delegates. This is because it currently

meets the requirements for services/activities as outlined in our bylaws. The other proposals were shared by the Board of Directors to be transparent with the delegation about other options they may wish to consider.

When we are at the Virtual Summit, the Board of Directors will share with the delegation which of the proposals they recommend be adopted. To date, they have not made this recommendation because they are waiting for the most current financial information before doing so. This will include a detailed review of membership numbers, dues renewal rates, and evaluation of any other budgetary changes and their associated impact.

Question: If the BOD budget passes do we not vote on the 2nd or 3rd budgets? If the BOD budget fails to pass do we move on to the 2nd or 3rd budget?

Answer: When a proposed budget is passed, this will end further discussion on the proposed budget because one has been adopted. If the first budget is defeated, a different budget can be proposed.

Question: The affiliate members budgeted are more than we currently have. Are we hoping to increase those numbers?

Answer: Yes, while these budgeted numbers are more than we have currently, we hope to continue to increase our affiliate members. This amount could be attainable and not out of line.

Question: What will happen with the Presidency if no one is slated at the Virtual Summit?

Answer: Should the proposed emergency bylaw pass, we will have additional members to seek out a possible candidate. If no one is slated prior to the Virtual Summit, nominations will be taken of qualified candidates from the floor.

Question: With the restructure, many of the jobs changed. Do we think the new positions are too much to handle and are leading to no one stepping up/resignations?

Answer: We have had a number of resignations, even prior to the restructure taking place. The decline in the number of National Workers over recent years has led to officers needing to fulfill duties previously handled by other National Worker volunteers. The idea of the restructure was to streamline and redistribute responsibilities to work with a smaller team of volunteers, allowing for cross-departmental work and shared skill sets. It also allows the Board of Directors to be more nimble with decision-making.

Question: With regard to proposed bylaw amendment #11, will we be able to sell things if we ever meet again “in person”?

Answer: Yes, this proposed bylaw amendment does not affect convention items or Product Promotion Sales (PPS items).

Question: I have a real concern with proposed bylaw amendments #12 and #14 which are deleting Convention Committee input? They need to be involved with what is decided.

Answer: We no longer follow the same procedures as years ago when we had a separate Convention Committee with “boots on the ground”. Convention is now a Board of Directors responsibility and is managed by the Events Vice President and Events Committee team. Their input is still taken under advisement. The Events team will continue to work with a local liaison to ensure our connection with the convention site to offer our attendees the best possible experience. This adjustment cleans up our current practices.